



## MBA Conflict of Interest Policy

It is the policy and expectation at the Murphys Business Association that all officers, board members, committee chairs, and paid staff avoid conflicts of interest between the interests of the Murphys Business Association (MBA) and personal, professional, and business interests. This includes avoiding potential and actual conflicts of interest, as well as perceptions of conflicts of interest. It is acknowledged that as a business owner in a small community, we will likely know or have relationships with many other individuals, business owners, and organizations and those relationships and business interests do not disqualify any individual from participating as an officer, board member, or staff person.

I understand that the purposes of this policy are to protect the integrity of the Association's decision-making process, to enable our members, community, event participants, volunteers, and the public to have confidence in our integrity, and to protect the integrity and reputations of officers, board members, association members, volunteers, and staff. Upon or before election, appointment, or hiring, I agree to make a full disclosure of interests, relationships, and holdings that could potentially result in a conflict of interest. If requested, I will put this disclosure in writing to be kept on file and updated as appropriate. I will disclose my participation in or appointment to other boards or groups that could have conflicting interests or with whom the MBA may partner or collaborate.

In the course of meetings or activities, I will disclose any interests in a transaction or decision where I, my business, other affiliations, family, significant other, employer, or close associates will receive a benefit or gain. After disclosure, I understand that I may be asked to leave the room for the discussion and abstain from the vote.

I understand that this policy is meant to supplement good judgment, and I will respect its spirit as well as its wording.

Officer, Board Member, or Paid Staff Name & Signature:

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Date:

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